



Modern Anti-Slavery Policy

Modern slavery is a crime and a violation of fundamental human rights. We are aware that modern slavery takes various forms, including slavery, servitude, forced and compulsory labor and human trafficking; all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Our policy **objectives** and means are as follows:

1. **Adopt a zero-tolerance philosophy towards all forms of modern slavery.**
 - a. Include zero tolerance philosophy in relevant documents.
 - b. Explain the policy to stakeholders where this issue may be relevant.
 - c. Inform the Management if there are any reasons to suspect infringement of the policy.
2. **Fully support the government's objectives and recommendations in this endeavor.**
 - a. Monitor government initiatives and participate where its relevant to our business
3. **Conduct our business affairs as follows:**
 - a. Set high standards of impartiality, integrity, transparency and objectivity.
 - b. Ensure that our activities and those of our contractors are at the highest level of ethical standards.
 - c. Require all suppliers we engage with to ensure their goods, materials and labor-related supply chains are unambiguous in this respect.
4. **Improve awareness of this matter through consultation and training.**
 - a. Ensure awareness of policy by sharing and discussing it with staff
 - b. Make the policy available on the Company's website

Together we can help eradicate the injustice and brutality of modern slavery and human trafficking.

Managing Director SPT Offshore

Date: 2021-01-15

Mark Riemers

A handwritten signature in black ink, appearing to be 'Mark Riemers', written over a horizontal line.